



**KOSOVO PROPERTY AGENCY**  
AGJENCIA KOSOVARE E PRONËS · KOSOVSKA AGENCIJA ZA IMOVIN

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NË MBROJTJE TË PRONËS PRIVATE – PROTECTING PRIVATE PROPERTY – ZAŠTITA PRIVATNE IMOVINE

Nr. i ref.: 01024/16/ /ks  
Data: 05/10/2016

Pursuant to Law 03/L-079 (as amended) on the Resolution of Claims Relating to Private Improvable Property including Agricultural and Commercial Property; in accordance with Article 11 paragraph 1, Article 12 paragraph 1 item 1.1, Article 18 paragraph 3, Articles 8 and 19 paragraphs 1 and 2, Article 20 paragraph 6 of Law 03/L-149 on the Civil Service of the Republic of Kosovo; and in accordance with Section 4 paragraphs 1 and 2 of Regulation 07/2010, on the appointments of civil servants; the Executive Director of the Kosovo Property Agency hereby takes the following:

**DECISION**

- I. **Shpresa Sogojeva**, currently employed as a career employee is upgraded to the **Human Resources Manager**, Human Resources Division position with effect from 06 October 2016.
- II. The incumbent mentioned in paragraph I of this Decision will not be subject to probation period since she already successfully passed it.
- III. After receiving this decision, the Incumbent shall be obliged to approach the Human Resources Unit to sign the appointment act.

**Justification**

The Civil Service Selection Panel, for the purpose of implementing the internal vacancy announcement that was internally advertised in KPA Intranet on 06/09/2016, and acting in compliance with the basic principles for admission to the civil service, and after successful completion of the recruitment process, among the successful candidates for the position of **Human Resources Manager**, selected and proposed the candidate, **Shpresa Sogojeva**.

Based on the abovementioned fact and acting in accordance with Section 4 paragraph 2 of Regulation 07/2010 on Selection of Civil Servants, the Head of Human Resources approved the proposal of the Selection Panel and the same then was forwarded to the Executive Director for final approval.

Based on the presented facts and in compliance with legal provisions as underlined in the preamble, it was decided as in the enacting clause of this decision.

**LEGAL ADVICE:** An aggrieved party may file an appeal against this decision within 30 days of its receipt, to the Dispute and Grievance Appeals Committee.

  
Florije Kika  
Acting Deputy Executive Director  
Kosovo Property Agency



CC:

- Shpresa Sogojeva
- Human Resources Unit

